

Grounds Assistant - Role Specification

The Minack Theatre is seeking someone to join the Gardens and Grounds team to assist in the development of the gardens and site. The Minack welcomes 200,000 visitors each year. The Minack Gardens are for many a stand-alone visitor experience.

Line Manager: Head of Gardens and Grounds & Maintenance Manager **Responsible to:** Head of Gardens and Grounds & Maintenance Manager

Hours: Up to 35 hours per week. All members of the Minack team are required to work

weekends.

Rate of Pay: £12.50 -£15 per hour depending on experience.

To assist the Head of Gardens & Grounds & Maintenance Manager with:

- 1. Mowing and strimming across the site, be competent in use of garden machinery (Strimmer, hedge cutter, ride on mower etc)
- 2. Assisting with general gardening duties, planting, weeding etc
- 3. Ensuring all pathways throughout the theatre and backstage are swept and keept clear.
- 4. Ensuring that all drains on site are clear of debris.
- 5. Assisting Maintenance Manager with various tasks on site such as fixing and mending.

Role Specification Essential:

- Ability to work unsupervised.
- Due to the nature of the site be physically fit and able to carry heavy objects up and down steps on site
- Basic knowledge of garden machinery and hand tool maintenance.
- Reliable and punctual.
- Willingness to work flexible and unsociable hours.
- Prepared to work in various weather conditions.
- Handyman skills.
- A keen eye for detail and a commitment to maintaining high standards of work.
- Excellent communication skills and the ability to work well within a team or selfmotivated to work effectively on your own.

A key element of this role is to always offer friendly and courteous service to customers. You will be working under the direction of the Head of Gardens and Maintenance Manager. If you are passionate about outdoor maintenance and possess the necessary skills, we encourage you to apply for this exciting opportunity